

In the face of the COVID-19 pandemic, Speedway is working hard to keep our employees and customers safe. As more and more states enact stay-at-home orders to help “flatten the curve,” we are working to keep our stores open wherever possible. We provide essential services to our communities and offer some comfort and convenience to those whose jobs keep them on the front line in the fight against this epidemic. We are here for you.

While we are open, nothing is more important than the health of our employees and customers who are counting on us to be there for them. Be assured, we are monitoring the spread of COVID-19, and are working with our team of experts, including medical advisors, to address the threat of the virus. We are closely following the guidance of the Centers for Disease Control and Prevention (CDC) and our local health departments and taking the necessary steps to ensure the safety of all those who shop or work in our stores.

Steps that Speedway has taken so far include:

- Enhanced frequency of cleaning and sanitizing our stores using a disinfectant cleaner EPA-certified to kill the COVID-19 virus. If a surface is touched, we are cleaning it – often. These surfaces include all pin pads inside the store and at the dispensers, touchscreens, door, cooler and ice merchandiser handles, bathroom surfaces, dispenser nozzles, coin changers, countertops, product shelving and more.
- In our 24-hour stores, we are closing from 2:00 AM to 3:00 AM to deep clean the entire store.
- We continue to emphasize the importance of personal hygiene to all our employees, including frequent and proper handwashing, and the regular use of hand sanitizer. We have also provided hand sanitizer stations for customer use in our stores.
- We have initiated the installation of plexiglass shields at each store’s registers, providing an extra level of protection for both employees and customers. This program is recently underway, and customers can expect to see the barriers at their local Speedways soon.
- We have clearly – and repeatedly – mandated that employees who are ill or showing symptoms **must not come into work**. Any employee showing symptoms at work is sent home. To help ease the financial impact of a mandatory quarantine or positive diagnosis, Speedway has in place an emergency pay program for all employees, including up to two weeks of pay.

We do ask for your help with one of the most effective means of preventing transmission of the COVID-19 virus: social distancing. We are taking all possible steps to inform our customers and employees on the importance of maintaining the appropriate distance while in our stores. Please be mindful and keep 6 feet of space between you and other customers or employees. We all have a stake in our personal safety.

Following health department guidelines, we have temporarily discontinued our self-service food programs at many of our stores. However, where we can, we are still making packaged foods available for our customers, including wrapped sandwiches and whole pepperoni pizzas for just \$5.

This disruption to the rhythms of our everyday lives will not last forever. As a country, and as a company, we are pulling together and will get through this. You have our unwavering commitment to

provide you with a safe shopping environment to ensure you have an exceptional experience on every visit.

Sincerely,

A handwritten signature in black ink, appearing to read 'T. Griffith', with a stylized flourish at the end.

Tim Griffith
Speedway President